



Free Monthly Educational

WEBINAR

TUESDAY, JANUARY 17, 2023
2:00 P.M.—3:00 P.M. EST

How to Stop Bullies in the Workplace

Register for the Webinar at:

https://us06web.zoom.us/webinar/register/WN_TE3UaQEFTQ6Ruq0J92PHZw



We hear stories about bullies all the time, mostly among school-age children and in school settings. But according to the Workplace Bullying Institute, 30% of employees have direct experience being bullied. This presentation provides an opportunity to learn the difference between harassment and bullying and will touch on the intersectionality of harassment, bullying and racism. Participants will understand the impact on their employees when this behavior is allowed to continue. And they will learn how to recognize, acknowledge and stop bullying in the legal profession.



Tiffany Ho-Rivera joined the legal industry in 2012 at a multinational law firm with offices in the US and Asia. Since joining Rogoway Law Group's San Francisco office in 2017, Tiffany oversees the firm's HR, finance, administrative operations, and marketing functionality as the Director of Operations. She works closely with the Managing Partner as a strategic partner on business planning and practice management. Tiffany is the current Chair of ALA Diversity, Equity, Inclusion, and Accessibility Committee (2022-2023).

Prior to working in the legal industry, Tiffany spent over six years working with children and families with special needs. She remains a strong advocate to amplify voices that have been silenced and to empower those without power.



Risa McMahon is the Business Development Director with Greensfelder, Hemker & Gale, P.C. As Greensfelder's business development director, Risa works with the firm's attorneys and professional staff to strengthen relationships with existing and prospective clients. She focuses on identifying business development opportunities consistent with the firm's strengths and strategic initiatives. In her role, Risa also collaborates closely with the firm's Equity/Retention/Advancement, Professional Development, and Human Resources Groups to further our attorney educational programming, lateral recruiting and integration, and diversity and inclusion efforts. Most recently, she has been working across departments to ensure our internal business development and officer-level lateral recruiting processes are being tracked as part of Greensfelder's participation in the Midsize Mansfield Rule Certification Process. In April 2022, Risa joined ALA's Diversity, Equality, Inclusion, and Accessibility (DEIA) Committee.

CLMSM App Credit for Functional Specialists: 1 hour in the subject area of Human Resource Management (HR) towards the additional hours required of some Functional Specialists to fulfill the CLM application.

CLMSM Recertification Credit: 1 hour in the subject area of Human Resource Management (HR).

Handout is made available to attendees to download during the event. Recording and handout will be available later the same week by Cyber Chapter members via their community forum.

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